

JAMES W. SHIVAS



1893—Born at East Tawas, Mich., of Scotch-American parentage.

1899-1909—Attended school.

1909—Attended business institute and worked for a wholesale paper house.

1909—Started to work for Kresge Co. on November 12, as office boy.

1915—February 8, sent to Kresge Company's New York office.

1915—August, transferred to 25 and 50c business—at that time 25c business only.

1915—November, managed first store at Springfield, Mass.

1916—Transferred to New York office again.

1918—Sent to Richmond, Va., to manage store.

1918-1919—In army service.

1919-1920—Returned from army service to manage store at Grand Rapids.

1919—Married to Miss Ruth Deacon, of Bay City, on April 12.

DON R. FOSTER



1894—Born in Huntingdon, Pa.

1897—Moved to Lock Haven, Pa.

1899-1909—Moved to Williamsport, Pa. Attended public schools. Helped grandfather in hardware store and uncle in grocery store during summer vacations.

1909-1913—Attended Williamsport High School. Clerked in general store one summer. Worked in engineer corps one summer, graduated in 1913 from high school. Took three months vacation and then decided to learn the 5 and 10c business. Received employment as stock helper for S. S. Kresge Co., October 1, 1913, at six dollars per week.

1914-1916—Was floorman in Williamsport store. In February, 1916, was transferred to Flint, Mich., as assistant manager.

1917—Had charge of basement sales floor in No. 3, Toledo, O.

1917-1918—Helped in the opening of store No. 1, Detroit, Mich.

1918-1919—Was assistant manager in Flint, Mich.

1920—Was made Manager of store No. 171, Lancaster, O.